

Paragon Technologies Co., Ltd.
2020 Annual Meeting of Shareholders Meeting Notice

I. The 2020 Annual Meeting of Shareholders will be held on Tuesday, June 16, 2020 at 9:00 a.m. at No.68, Wen 21st St., Guishan Dist., Taoyuan City 333, Taiwan (R.O.C.) (Lotus Hall, 2nd Floor, Fullon Hotel Linkou)

The check-in process for shareholders will start at 8:30 a.m. The registration place is the same as the meeting venue.

II. Meeting Agenda:

(1) Report Items:

1. 2019 Business Report
2. Audit Committee's Review Report on the 2019 Financial Statements
3. Amendment to the company's 2017 Regulations for transferring treasury stock to employees.
4. Report on the Amendment of the Company's "Procedures for Ethical Management and Guidelines for Conduct"
5. 2019 Status Report on Endorsement and Guarantee for Examination
6. Implementation Report on Treasury Stock Buyback

(2) Proposals items :

1. 2019 Business Report and Financial Statements
2. 2019 Deficit Compensation

(3) Discussion items:

1. Amendment to the Company's Corporate Chartes
2. Amendment to the Procedures for the Election of Directors
3. Amendment to the Rules of Procedure for Shareholder Meetings

(4) Questions and Motions

III. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (<https://mops.twse.com.tw>) and select "basic Information / E-Book / Annual Report and Shareholders' Information (including Depository Receipt Information)", enter the company code and the year then click on "Shareholders' Information" for details.

IV. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 18, 2020 to June 16, 2020.

- V. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 15, 2020 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin International Bank.
- VI. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin International Bank no later than 5 days prior to the meeting.
- VII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 16, 2020 to June 13, 2020. Directly visit Taiwan Depository & Clearing Corporation's "Stock Vote" website and vote in accordance with the instructions provided.
[Website: <https://www.stockvote.com.tw>]
- IX. Those who attend the Shareholder Meetings must bring their Identification Cards for inspection.
- X. Please proceed accordingly.

To
Esteemed Shareholders

Sincerely Yours,
Board of Directors, Paragon Technologies Co., Ltd.