Paragon Technologies Co., Ltd. 2021 Annual Meeting of Shareholders Meeting Notice

I. The 2021 Annual Meeting of Shareholders will be held on Tuesday, June 16, 2021 at 9:00 a.m. at No.68, Wen 21st St., Guishan Dist., Taoyuan City 333, Taiwan (R.O.C.) (Coral Hall, 3nd Floor, Fullon Hotel Linkou)

The check-in process for shareholders will start at 8:30 a.m. The registration place is the same as the meeting venue.

- II. Meeting Agenda:
- (1) Report Items:
- 1. 2020 Business Report
- 2. Audit Committee's Review Report on the 2020 Financial Statements
- 3. 2020 Status Report on Endorsement and Guarantee for Examination
- 4. Implementation Report on Treasury Stock Buyback
- (2) Proposals items:
- 1. 2020 Business Report and Financial Statements
- 2. 2020 Deficit Compensation
- (3) Discussion items:

Amendment to the Operational Procedures for Loaning of Company Funds

(4) Elections items:

The Election of Directors

- (5) Other motion:
 - Proposal of Release the Prohibition on Directors from Participation in Competitive Business
- (6) Extempore motion
- III. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (https://mops.twse.com.tw) and select "basic Information / E-Book / Annual Report and Shareholders' Information (including Depositary Receipt Information)", enter the company code and the year then click on "Shareholders' Information" for details.
- IV. According to Article 209 of the Company Act, in terms of the Company's release from the prohibition of directors against participation in competitive business, Shareholder Meetings shall be reported to approve the release from the prohibition of the current new directors and their representatives against

- participation in competitive business. The part-time job obligation contents for the new directors shall be supplemented while the Shareholder Meetings pass the resolution for this case.
- V. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 18, 2021 to June 16, 2021. Please contact the Stock Affair Agency of Taishin International Bank for the account opening process (hand-over the specimen seal certificate card).
- VI. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 14, 2021 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit http://free.sfi.org.tw and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin International Bank.
- VII. To re-elect 9 directors (including 3 independent directors) at the Shareholder Meeting. List of candidates for nomination: Director Chen Zai Pu, Wang Hsiao Long, Wang Le Qun, Lin Chi Yong, Kao Wen Hsiang, Chen Wan Te, Independent Director Su Cong Min, Liu Yi Zhen, and Hsu Jui Tsan. If shareholders wish to search for their Please refer to the website of MOPS for the academic background and work experiences of the candidates. (https://mops.twse.tw)
- VIII. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin International Bank no later than 5 days prior to the meeting.
- IX. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 15, 2021 to June13, 2021. Directly visit Taiwan Depository & Clearing Corporation's "Stock Vote" website and vote in accordance with the instructions provided. [Website: https://www.stockvote.com.tw]
- X. Those who attend the Shareholder Meetings must bring their Identification Cards

for inspection.

XI. Please proceed accordingly.

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Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.