

Paragon Technologies Co., Ltd.
Meeting Notice of 2025 Annual Meeting of Shareholders

I. The 2025 Annual Meeting will be held on Wednesday, June 11, 2025 at 9:00 a.m. at No.108.Sec 1, Nankan Rd, Luzhu Dist., Taoyuan City 338,Taiwan (Monarch Skyline Hotel B1 Purple Cloud Hall 1)
Shareholder attendance registrations will be accepted starting from 8:30 a.m. at the same venue as that for the Meeting.

II. Meeting Agenda:

(1) Report Items:

1. 2024 Business Report
2. Audit Committee's Review Report on the 2024 Financial Statements.
3. The Status of 2024 Endorsement and Guarantee.
4. Distribution of the 2024 Compensation of Directors.
5. Report on the Issuance of the First Secured Convertible Corporate Bonds in 2024.
6. Report on the Implementation of the Sound Operational Plan for the 2024 Cash Capital Increase Project.

(2) Proposals items:

1. 2024 Business Report and Financial Statements.
2. Adoption of the Proposal for 2024 Deficit Compensation.

(3) Discussion items:

1. Amendment to the company's corporate charter (Articles of incorporation).
2. Proposal of Release the Prohibition on Directors from Participation in Competitive Business.
3. Proposal for the private placement of common shares through a cash capital increase.

(4) Extempore motion

III. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (<https://mops.twse.com.tw>) and select "basic Information / E-Book / Annual Report and Shareholders' Information (including Depository Receipt Information)", enter the company code and the year then click on "Shareholders' Information" for details.

IV. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 13, 2025 to June 11, 2025. Please contact the Stock Affair

Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department (hand-over the specimen seal certificate card).

V. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 9, 2025 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department

VI. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department no later than 5 days prior to the meeting.

VII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 10, 2025 to June 8, 2025. Directly visit Taiwan Depository & Clearing Corporation's "TDCC StockVote / e-Voting" website and vote in accordance with the instructions provided. [Website: <https://stockservices.tdcc.com.tw>]

VII. Participants are requested to bring identification cards for authentication.

IX. Please proceed accordingly.

To

Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.