

Paragon Technologies Co., Ltd.
Meeting Notice of 2026 Annual Meeting of Shareholders

I. The 2026 Annual Meeting will be held on Tuesday , June 9, 2026 at 9:00 a.m. at.
No.108.Sec 1, Nankan Rd, Luzhu Dist., Taoyuan City 338,Taiwan (Monarch Skyline
Hotel B1 Purple Cloud Hall 1)
Shareholder attendance registrations will be accepted starting from 8:30 a.m. at
the same venue as that for the Meeting.

II. Meeting Agenda:

(1) Report Items:

1. 2025 Business Report
2. Audit Committee's Review Report on the 2025 Financial Statements.
3. The Status of 2025 Endorsement and Guarantee.
4. Distribution of the 2025 Compensation of Directors.
5. Report on the Status of the 2025 Private Placement of Common Shares.
6. Report on the Issuance of the First Secured Convertible Corporate Bonds in 2024.
7. Report on the Implementation of the Sound Operational Plan for the 2024 Cash
Capital Increase Project.

(2) Proposals items:

1. 2025 Business Report and Financial Statements.
2. Adoption of the Proposal for 2025 Deficit Compensation.

(3) Discussion items:

1. Proposal for the private placement of common shares through a cash capital
increase.

(4) Extempore motion

III. The Company proposes to issue common shares for cash capital increase
through private placement. For details, please refer to Section V of this Notice.

IV. When items stipulated in Article 172 of the Company Act contained in the main
content of this meeting of shareholders, besides listing them in the meeting
notice, please visit the Market Observation Post System
(<https://mops.twse.com.tw>) and select "basic Information / E-Book / Annual
Report and Shareholders' Information (including Depository Receipt
Information)", enter the company code and the year then click on
"Shareholders' Information" for details.

V. In accordance with Article 165 of the Company Act, the share transfer closed
period is set from April 11, 2026 to June 9, 2026. Please contact the Stock Affair

Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department (hand-over the specimen seal certificate card).

VI. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 8, 2026 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department

VII. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department no later than 5 days prior to the meeting.

VIII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 9, 2026 to June 6, 2026. Directly visit Taiwan Depository & Clearing Corporation's "TDCC StockVote / e-Voting" website and vote in accordance with the instructions provided. [Website: <https://stockservices.tdcc.com.tw>]

IX. Participants are requested to bring identification cards for authentication.

X. Please proceed accordingly.

To

Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.