Paragon Technologies Co., Ltd. 2022 Annual Meeting of Shareholders Meeting Notice

- I. The 2022 Annual Meeting of Shareholders will be held on Wednesday, June 8, 2022 at 9:00 a.m. at. No.1, Sec.1, Wenhua 3rd Rd., Linkou Dist., New Taipei City 244, Taiwan (Cloud Hall, 2nd Floor, Four Points by Sheraton Linkou)
 The check-in process for shareholders will start at 8:30 a.m. The registration place is the same as the meeting venue.
- II. Meeting Agenda:
- (1) Report Items:
- 1. 2021 Business Report
- 2. Audit Committee's Review Report on the 2021 Financial Statements.
- 3. Distribution of the 2021 Compensation of Employees and Directors.
- 4. The Status of 2021 Endorsement and Guarantee
- 5. Implementation Report of Treasury Stock Buyback
- (2) Proposals items:
- 1. 2021 Business Report and Financial Statements
- 2. The Proposal for Distribution of 2021 Profits
- (3) Discussion items:
- 1. Proposal of distributing cash dividends from the additional paid-In capital.
- 2. Amendment to the company's corporate charter (Articles of incorporation).
- 3. Amendment to the operational procedures for acquisition and disposal of assets.
- 4. Proposal for common stock issuance for cash capital increase through private placement and/or public issuance.
- (4) Extempore motion
- III. The board of directors of the company has formulated the contents of the 110-year cash dividend distribution: the distribution of cash dividends of NT1 per share from capital reserves. The actual dividend rate will be adjusted based on the actual number of outstanding shares on the dividend base date.
- IV. When items stipulated in Article 172 of the Company Act contained in the main content of this meeting of shareholders, besides listing them in the meeting notice, please visit the Market Observation Post System (https://mops.twse.com.tw) and select "basic Information / E-Book / Annual Report and Shareholders' Information (including Depositary Receipt Information)", enter the company code and the year then click on "Shareholders' Information" for details.

- V. In accordance with Article 165 of the Company Act, the share transfer closed period is set from April 10, 2022 to June 8, 2022. Please contact the Stock Affair Agency of Taishin Securities Co.,Ltd Stock Transfer Agency Department (hand-over the specimen seal certificate card).
- VI. In case that a shareholder solicits for power of attorney, the Company shall formulate the Summary Table of Solicitor Solicitation Information before May 6, 2022 and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit http://free.sfi.org.tw and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency of Taishin Securities Co., Ltd Stock Transfer Agency Department.
- VII. In addition to the MOPS bulletin announcements, a copy of attendance notification form and of power of attorney shall be attached. Should you decide to attend in person, please sign or seal the third copy of the "Attendance Notification Form" and bring it to the meeting venue on the meeting date (do not mail it back). If you assign an agent to attend on your behalf, please sign or seal power of attorney, fill out the relevant information about the agent and then sign or seal it. Mail these to the Company's stock transfer representative of Stock Transfer Agency of Taishin Securities Co.,Ltd Stock Transfer Agency Department no later than 5 days prior to the meeting.
- VIII. This Shareholder Meeting's shareholders may exercise their voting rights by electronic means. Period for the electronic voting will be carried out from May 7, 2022 to June 5, 2022. Directly visit Taiwan Depository & Clearing Corporation's "Stock Vote" website and vote in accordance with the instructions provided. [Website: https://www.stockvote.com.tw]
- IX. Those who attend the Shareholder Meetings must bring their Identification Cards for inspection.
- X. Please proceed accordingly.

To

Esteemed Shareholders

Sincerely Yours,

Board of Directors, Paragon Technologies Co., Ltd.